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June 30, 2025

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Notice Regarding Completion of Payment for Disposal of Treasury Shares as Restricted Stock Remuneration to Employees of the Company and Partial Loss of Rights

EBARA JITSUGYO CO., LTD. hereby announces that the payment for the disposal of treasury shares as restricted stock remuneration to employees of the company, which was resolved at the meeting of its Board of Directors held on April 15, 2025, has been completed today, and that the number of shares initially planned for disposal has been changed due to a partial loss of rights as follows.

For further details, please refer to the "Notice Regarding Disposal of Treasury Shares as Restricted Stock Remuneration to Employees of the Company" released on April 15, 2025, and the "(Correction)'Notice Regarding Disposal of Treasury Shares as Restricted Stock Remuneration to Employees of the Company'" released on April 17, 2025.

1. Overview of disposal of treasury shares (changes underlined)

	After change	Before change
(1) Date of payment	June 30, 2025	June 30, 2025
(2) Type and number of shares to be disposed of	<u>20,673</u> shares of common shares of the Company	<u>20,971</u> shares of common shares of the Company
(3) Disposal value	3,355 yen per share	3,355 yen per share
(4) Total disposal amount	<u>69,357,915</u> yen	<u>70,357,705</u> yen
(5) Method of contribution	In-kind contribution of monetary remuneration claims receivables	In-kind contribution of monetary remuneration claims receivables
(6) Allottee	Employees, <u>114</u> persons, <u>20,673</u> shares	Employees, <u>116</u> persons, <u>20,971</u> shares

2. Reason for the changes

The change in the number of shares to be disposed of is due to the loss of rights of two employees designated as allottees at the time the disposal of treasury shares was authorized.

3. Future prospects

The impact of the above changes on the Company's financial results will be minor.

End