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Notice Concerning the Disposal of Treasury Shares as Restricted Stock Remuneration

Fuji Die Co., Ltd. (the “Company”) hereby announces that at the Board of Directors meeting held today, the Company has decided to dispose of treasury shares (“disposal of treasury shares”) as restricted stock remuneration, as described below.

1. Outline of disposal

(1)	Date of payment	August 1, 2025
(2)	Type and number of shares to be disposed of	35,067 shares of common stock of the Company
(3)	Disposal value	767 yen per share
(4)	Total disposal	26,896,389 yen
(5)	Planned disposal of shares	Directors* of the Company: 7 persons, 35,067 shares * Excluding Directors and Outside Directors who are Audit and Supervisory Committee Members

2. Purpose and reason of disposal

At the Company’s 66th Annual General Meeting of Shareholders held on June 24, 2022, the Company received approval of the following matters: for the Company’s Directors (excluding Outside Directors), the Company introduces a stock remuneration plan (the “Plan”) that grants restricted stock for the purpose of further increasing the motivation of Directors (excluding Outside Directors) to contribute to improvement of share prices and corporate value by sharing benefits and risks of stock price fluctuations with shareholders; based on the Plan, the total amount of monetary compensation claims to be provided to Directors (excluding Outside Directors) as remuneration for restricted stock shall be set to not more than 50 million yen a year; the total number of shares of restricted stock to be allotted to Directors (excluding Outside Directors) for each fiscal year shall be up to 80,000; the transfer restriction period of restricted stock shall be the period from the date of granting restricted stock to the date of

retirement or resignation from all the positions of Director, Operating Officer, and employee of the Company.

At the 69th Annual General Meeting of Shareholders held on June 24, 2025, the Company received approval of the following matters: along with transition from a company with Audit & Supervisory Board to a company with Audit and Supervisory Committee, the total amount of monetary compensation claims to be provided for restricted stock to Directors (excluding Directors and Outside Directors who are Audit and Supervisory Committee Members; “Eligible Directors”) after transition to a company with Audit and Supervisory Committee shall be set to not more than 50 million yen a year; the total number of shares of restricted stock to be allotted to Eligible Directors for each fiscal year shall be up to 80,000.

At the Board of Directors meeting held today, the Company decided to provide monetary compensation claims of 26,896,389 yen in total for seven Directors eligible for allotment (“persons eligible for allotment”) as restricted stock remuneration for the period from the Company’s 69th Annual General Meeting of Shareholders to the Company’s 70th Annual General Meeting of Shareholders to be held in June 2026, and allot 35,067 shares of common stock of the Company as restricted stock by having the persons eligible for allotment contribute all the monetary compensation claims in kind. The amount of monetary compensation claims for each person eligible for allotment was determined after comprehensive consideration of various factors such as the degree of contribution of each person eligible for allotment in the Company. The monetary compensation claims are provided, subject to persons eligible for allotment concluding with the Company a restricted stock allotment agreement (the “allotment agreement”) that includes the conditions described below.

3. Outline of the allotment agreement

(i) Period of transfer restriction

The period from August 1, 2025 to the date when a person eligible for allotment retires or resigns from all positions of Director, Operating Officer, and employee (limited to cases where a labor contract for an indefinite period is concluded with the Company; hereinafter the same shall apply) of the Company

During the above period of transfer restriction (the “Transfer Restriction Period”), a person eligible for allotment must not do any act of disposal (“Transfer Restrictions”) of restricted stock allotted to the person eligible for allotment (the “Allotted Stock”), such as transferring them to a third party, establishing a right of pledge thereon, creating a security interest by way of assignment, and making a gift during life or a testamentary gift.

(ii) Acquisition of restricted stock without compensation

If a person eligible for allotment retires or resigns from all positions of Director, Operating Officer, and employee of the Company by the day before the date of the Company’s annual general meeting of shareholders that arrives first after the commencement date of the Transfer Restriction Period, the Company shall acquire the Allotted Stock automatically without compensation at the time of the retirement or resignation, unless there are reasons that the Board of Directors of the Company considers justifiable.

If Transfer Restrictions are not lifted for some of the Allotted Stock under the provisions of grounds for lifting Transfer Restrictions in (iii) below at the time of expiration of the

Transfer Restriction Period (the “time of expiration”), the Company shall acquire them automatically without compensation at the time immediately after the time of expiration.

(iii) Lifting of Transfer Restrictions

The Company will lift Transfer Restrictions on all the Allotted Stock held by a person eligible for allotment at the time of expiration, provided that the person eligible for allotment has continued to be in any position of Director, Operating Officer, and employee of the Company until the date of the Company’s annual general meeting of shareholders that arrives first after the commencement date of the Transfer Restriction Period. However, if a person eligible for allotment retires or resigns from all positions of Director, Operating Officer, and employee of the Company by the date before the date of the Company’s annual general meeting of shareholders that arrives first after the commencement date of the Transfer Restriction Period because of reasons that the Board of Directors of the Company considers justifiable, the Company shall lift Transfer Restrictions, at the time immediately after the retirement or resignation, on the Allotted Stock whose number is the number obtained by multiplying a number obtained by dividing by 12 the number of months from July 2025 to a month including the date when the person eligible for allotment retires or resigns from all positions of Director, Operating Officer, and employee of the Company, by the number of the Allotted Stock that the person eligible for allotment holds at that time (if the result of calculation includes a fraction of less than one share, such fraction shall be discarded).

(iv) Provisions regarding the management of shares

A person eligible for allotment shall open an account for descriptions and records of Allotted Stock with SMBC Nikko Securities Inc. in the way designated by the Company and save and maintain the Allotted Stock on the account until Transfer Restrictions are lifted.

(v) Treatment in the event of reorganization, etc.

If a proposal for a merger agreement where the Company becomes an absorbed company, a share exchange agreement or a share transfer plan where the Company becomes a wholly owned subsidiary, or other reorganization is approved (limited to cases where the effective date of such reorganization arrives before the time of expiration; the “time of approval of reorganization”) at a general meeting of shareholders of the Company (a Board of Directors meeting of the Company if approval at a general meeting of shareholders of the Company is not required for such reorganization, etc.) during the Transfer Restriction Period, and if with such reorganization, a person eligible for allotment resigns or retires from all positions of Director, Operating Officer, and employee of the Company, the Company shall lift Transfer Restrictions by the resolution of the Board of the Directors, at the time immediately before the preceding business day of the effective date of such reorganization, etc., on the Allotted Stock whose number is the number obtained by multiplying a number obtained by dividing by 12 the number of months from July 2025 to the month including the date of the approval (however, if the result of calculation exceeds 1, it is assumed to be 1) by the number of Allotted Stock that the person eligible for allotment holds on the date of the approval.

At the time of approval of reorganization, the Company shall automatically acquire without compensation all the Allotted Stock where Transfer Restrictions are not lifted, on the preceding business day of the effective date of the reorganization.

4. Basis on which to calculate the amount to be paid and its details

The Company sets the disposal value for the disposal of treasury shares at 767 yen, the closing price of common stock of the Company on the Tokyo Stock Exchange on the preceding business day (July 14, 2025) of the date of resolution by the Board of Directors of the Company, in order to eliminate arbitrariness in the price. This is a market price immediately before the date of resolution by the Board of Directors of the Company, and the Company considers it reasonable and not an especially advantageous price.